

Change Management

The Certificate of Completion in Change Management prepares students to take a leadership role while addressing positive and negative issues encountered by individuals, teams, and organizations as they move through the change process. Students successfully finishing the four courses not only complete the certificate but also earn twelve hours of graduate credit. This certificate is offered on the graduate level only and may be completed online.

Hours Required: 12

Courses:

HBD6776 Leadership Theories and Practice

The course presents leadership development theories necessary for the challenges of today's organizations and for the rapidly changing work environment of the future. The course addresses current terminology, concepts, competencies, and attitudes to enable students to become leaders who accomplish extraordinary things in organizations while maintaining integrity and credibility.

HBD6771 Conflict Management and Resolution

The course presents a discussion of the nature of conflict and the origins and strategies used in managing conflict for productive results. Both interpersonal and intergroup conflicts are studied.

HRT6570 Leadership & Team Development

The course acquaints the student with processes to utilize interpersonal, conflict management, team building, and leadership skills to achieve objectives in a group. The primary objective of the course is to help students analyze the role of leadership and teams.

HRT6575 Organizational Change

The course presents concepts of spontaneous and planned changes within the organization and their influence on employee behavior and the organization's structure. Topics include change theories, managing change, strategic advantages and disadvantages of change, and planning change goals.