



Executive Leadership

The Certificate of Completion in Executive Leadership provides students with those skills necessary to lead operational units across a broad organizational spectrum. The focus is on developing the talents required to advance competitiveness and motivate others to success. Students successfully finishing the four courses not only complete the certificate but also earn twelve hours of graduate credit. This certification is offered on the graduate level only and may be completed online.

Hours Required: 12

Courses:

HBD6776 Leadership Theories and Practice

The course presents leadership development theories necessary for the challenges of today's organizations and for the rapidly changing work environment of the future. The course addresses current terminology, concepts, competencies, and attitudes to enable students to become leaders who accomplish extraordinary things in organizations while maintaining integrity and credibility.

HRT6570 Leadership & Team Development

The course acquaints the student with processes to utilize interpersonal, conflict management, team building, and leadership skills to achieve objectives in a group. The primary objective of the course is to help students analyze the role of leadership and teams.

HBD5741 Motivation

The course presents an in-depth examination of current issues on motivation and their application to real life situations. Topics include not only the theories of motivation but also goal setting, employee attachment, reward systems, employee attitudes, and the phenomenon of learned helplessness.

CAVEAT: No graduate credit will be awarded if HBD4741 has been successfully completed.

HBD5173 Organizational Behavior

The course presents an integrated social science view of human behavior in organizations. Topics include inter-group relations, conflict in organizations, organization structure, work design, and the quality of work life.

CAVEAT: No graduate credit will be awarded if HBD3173 has been successfully completed.