



## Human Resource Management

The Certificate of Completion in Human Resource Management offers students knowledge and practical skills to enhance careers and job advancement in the Human Resources field. The focus is on elements of Human Resource management within various organizational structures. Students successfully finishing the four courses earn twelve hours of graduate credit in addition to the certification. This certification is offered on the graduate level only and may be completed online.

**Hours Required:** 12

**Courses:**

**HRT6555 Emerging Issues in HRT**

The course prepares the student to identify the emerging issues that will affect the human resources and training professional. Students will explore current trends and cutting edge technologies related to HRT.

**HRT6560 Organizational Culture**

The course examines methods and techniques for conducting in-depth analysis of organizations. Focus is given to using analysis for determining skills training, development of human assets, and organizational development.

**HRT6575 Organizational Change**

The course presents concepts of spontaneous and planned changes within the organization and their influence on employee behavior and the organization's structure. Topics include change theories, managing change, strategic advantages and disadvantages of change, and planning change goals.

**MGT6177 Human Resource Management**

The course presents a systematic framework for analyzing and understanding the human resource management functions within an organization. Topics include hiring, training, compensation, benefits, and employee relation management.